

Kabir Bhardwaj

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PROFILE

International Relations graduate with demonstrated expertise in strategic analysis, policy research, and cross-cultural engagement. Motivated by Singapore's foreign policy imperatives and proven capability in analysing geopolitical trends, stakeholder coordination, and problem solving within complex environments. Multilingual professional with strong analytical foundation, complemented by disciplined approach to institutional work. Seeking to contribute impactfully to Singapore's diplomatic objectives through rigorous policy analysis and international engagement.

KEY SKILLS

Policy Research | Geopolitical Analysis | Strategic Thinking | Stakeholder Engagement | Process Optimisation | Administrative Coordination | Analytical Research and Writing | Teamwork

EDUCATION

University of Sussex – BA (Hons) International Relations

Specialisation: *Postcolonial and Decolonial Theory, Foreign Policy Analysis, Security Studies, Humanitarian Studies*

Stamford American International School - International Baccalaureate Diploma

WORK EXPERIENCE

M&A, Strategic Investments Intern | JSL Global Commodities

Jun 2025 to Aug 2025

- Conducted rigorous financial and strategic analysis on high-value M&A transactions, including acquisition of a significant renewable energy platform; evaluating market positioning, operational due diligence, and deal structuring considerations.
- Developed comprehensive Go-To-Market strategy for Battery Energy Storage Systems (BESS) market entry, incorporating competitive intelligence, regulatory landscape assessment, and commercialization pathways demonstrating capacity to synthesise complex data for strategic decision-making.
- Supported valuation exercises through comparative analyses and financial benchmarking of renewable energy operators across the Indian market, applying structured analytical frameworks to inform investment decisions.
- Liaised with cross-functional teams and senior leadership to distill complex information into actionable strategic insights.

Assistant Manager | Horizon Nightclub

May 2023 to Dec 2024

- Drove revenue optimisation through strategic inventory management and pricing strategies, increasing bar sales by 41% and overall revenue by 25% within a three-month period.
- Redesigned operational workflows by reconfiguring sales system interfaces and checkout protocols, improving staff efficiency and transaction velocity.
- Implemented comprehensive staff onboarding and training programme, reducing performance achievement time from 30 days to 7 days; demonstrating leadership capability and systematic process improvement.

Political Affairs Intern | The Borgen Project

Jun 2023 to Aug 2023

- Orchestrated local political outreach program in East Sussex, engaging with Members of Parliament to advance the organisation's advocacy on UK foreign policy pertaining to global poverty and development assistance.
- Developed research briefs and policy recommendations on international development priorities, demonstrating capacity for evidence-based policy advocacy.
- Cultivated relationships with elected officials and policy stakeholders, translating complex international affairs' concepts into compelling policy arguments.

Safety Administrator | MP Command, SAF

Jan 2021 to Oct 2021

- Pioneered data intelligence and analytics infrastructure by designing and implementing Microsoft Power BI dashboard for real-time safety incident tracking and reporting; enhancing senior leadership visibility and enabling evidence-based safety governance.
- Coordinated monthly safety workshops and maintained a comprehensive incident database to support quarterly and annual safety reporting; demonstrating commitment to institutional accountability and continuous improvement.
- Managed administrative operations for the safety branch, including database administration, vendor coordination, document management, and logistics.
- Worked across multiple command levels and with external stakeholders, cultivating experience in multi-tiered institutional coordination.

Media Team Writer, Photographer, Videographer, and Editor | 2PDF, SAF Jan 2020 to Jan 2021

- Managed unit-wide BSOM (Best Soldier of the Month) award scheme, coordinating communication and recognition processes across the Battalion.
- Delivered 100+ high-impact multimedia projects including promotional posters, short and long-form video content and event documentation, consistently meeting quality standards and stakeholder expectations.
- Developed and maintained effective communication channels with civilian organisations, external businesses and high-ranking military officials demonstrating diplomatic communication skills and institutional awareness.